

#### **SOFTLANDING FOR COMPANIES IN MEXICO** (Comprehensive service for your company)

SoftLanding is modular; you can choose what require according to your circumstances. The service can include, from creating the company, to providing a registered office, going through solving contractual, accounting needs or the appointment of

#### a legal representative that helps them with the day-to-day business. **Softlanding Service** Fees (Monthly payment) **Electronic Corporate Books** Tracer Platform 1 Fixed service designed for the Compliance of Annual Corporate All-inclusive monthly membership Obligations of the Company. Take your seats in order and generate your to the Tracer Platform. shareholders' meetings. Meet the detail of the services and discounts offered by the Tracer Platform. • In registration in our Loyalty Plan. Hire: Yes No Accounting Package - Preoperative Startup Preoperative Startup Plan An efficient service, designed to comply with the fiscal and accounting All-inclusive monthly membership obligations of a company in pre-operative periods without activity. according to the movements of the Accounting Package -Preoperative Startup. Collection of a fixed monthly amount from the following package: 1. Monthly presentation of tax obligations (Income Tax - ISR). • In case of requiring a service outside of those described in the 2. Monthly presentation of tax obligations (Value Added Tax - VAT). Accounting Package, an extra **3.** Presentation of Information Statement of operations with third parties cost will be generated, which (DIOT). must be quoted independently. 4. Preparation and sending of electronic accounting. 5. Basic personalized advice (Up to 1 hour per month). Hire: Yes No Basic Startup Plan 3 Accounting Package - Basic Startup An efficient service, designed to keep the basic accounting and tax All-inclusive monthly membership processes of a company with minimal operation up to date. according to the movements of the Accounting Package - Basic Startup. Collection of a monthly amount of the following package: 1. Accounting Records in the system (up to 15 Accounting Policies). • In case of exceeding the 2. Monthly presentation of tax obligations (Income Tax - ISR). movements or services described in the accounting package, a 3. Monthly presentation of tax obligations (Value Added Tax - VAT). proportional cost overrun which 4. Presentation of Information Statement of operations with third parties must be quoted independently. (DIOT). • In case of requiring a service outside of those described in the 5. Preparation and sending of electronic accounting. Accounting Package, an extra 6. Preparation of invoices to clients (up to 5 issues). cost will be generated, which 7. Monthly financial statements. The declarations will be delivered in Excel must be quoted independently. and PDF format with amounts in USD and MXN. The financial statements will include, as a minimum, the balance sheet and the cash flow results. 8. Basic personalized advice (Up to 2 hours per month). Hire: Legal Representation Service Legal Representation Plan An efficient service to have a legal representative for any requirement All-inclusive monthly membership according to the movements of and/or procedure of the company before third parties. the Legal Representation Service. Collection of a monthly amount and an additional amount per signature · Will be charged separately for and time of each management; additional signature. 1. The powers are for lawsuits and collections, administrative, labor and • The time to manage reason will special matters to register the Company before the Tax Administration be charged independently. Service (SAT) and the National Registry of Foreign Investments (RNIE). 2. For the cancellation of the service, the power of attorney must be Legal representation does not include expenses travel, per diem revoked, a cost that must be covered by the Client. or any other expense required outside the downtown area of Hire: Yes No Mexico City. **Commissioner Service** Commissioner Figure Plan All-inclusive monthly membership A service whose objective is for the operating Commissioner to comply with the obligations established in articles 164 to 171 of the General Law of according to the movements of Mercantile Companies in Mexico; the Commissioner Service. 1. Ensure the constitution and subsistence of the guarantee required by • If you require the commissary article 152 of the cited law. figure service, it will also be 2. Require managers to provide monthly information that includes at least necessary to contract the a statement of financial position and an income statement. accounting package. 3. Carry out the examination of the operations, documentation, records and other means of proof, to the extent that they are necessary to carry out the surveillance of the operations imposed by law and power yield well founded annual opinion. 4. Present annually to the ordinary general shareholders' meeting a report on the veracity, sufficiency and reasonableness of the information presented by the director or director, to the shareholders' meeting itself. 5. Generally; oversee the management, conduct and execution of the Company's business. Hire: Yes No Fiscal Domicile Plan Fiscal Courier Reception Service 6 Includes physical space for one person, tax address, custody reception and All-inclusive monthly membership according to the movements notice of correspondence. of the Fiscal Courier Reception A lease contract is signed with the company to process the registration in the administration service. Hire: Yes No Payroll Service Payroll Plan 7 All-inclusive monthly membership It includes all the activities required for the accounting and tax administration of the company's payroll. according to the movements of the Payroll Service. 1. Calculation and reporting of monthly payroll amounts. 2. Notice control. • The service includes applicable file maintenance, data storage 3. Declarations before social security agencies (IMSS/INFONAVIT/RCV and and report generation. ISN). • Does not include high or low Hire: Yes No employer before dependencies. Bank Management Bank management Plan 8 It includes all the activities required for the administration of the payments required in banking, including coordination with the Client to

The administrator token will be kept by the Client. Transactions will only be for amounts and beneficiaries authorized by the

Client.

No

No

identify the transactions to be carried out and their execution.

Hire: Yes **IMSS Employer Registry** 

#### Service to obtain employer registration before the Mexican Institute of Social Security (IMSS) and INFONAVIT. With it, compliance with the

obligations established in the Social Security Law (LSS) is controlled.

#### **REPSE** registry 10 Service to obtain:

11

2. Registration in the Public Register of Contractors of Specialized Services

or Specialized Works.

Administration Service (SAT).

1. Registration before the Ministry of Labor and Social Welfare.

Hire: Yes

Hire: Yes No

## Authorized Donatary (Civil Associations) Service to obtain authorization as an authorized donatary before the Tax

# according to the movements of

quoted independently.

All-inclusive monthly membership

- the Bank management. • Up to 25 monthly transactions.
- In case of requiring extra transactions, an extra cost will be generated, which must be

# All-inclusive monthly membership

IMSS Employer Registry Plan

according to the movements of the IMSS Employer Registry. • The Customer must provide

the required information and

REPSE registry Plan All-inclusive monthly membership

### according to the movements of the.

documentation.

• The Customer must provide the required information and documentation.

Authorized Donatary Plan All-inclusive monthly membership according to the movements of

# the Authorized Done.

- The Customer must provide the required information and
- Hire: Yes documentation
- SoftLanding is modular. You can indicate the services you want to contract, according to your circumstances and needs. Each of the Monthly Membership amounts are set according to the volume of movements and the specific case.

Tracer Mexico Terms and Conditions and Notice of Privacy.